

EMPLOYMENT COMMITTEE

FRIDAY 23 JUNE 2017

9.00 AM

George Hotel, George Street, Huntingdon, PE29 3AB

AGENDA

Page No

1. **Apologies for Absence**

2. **Declarations of Interest**

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. **Exclusion of Public and Press**

In accordance with Standing Orders, Members are asked to determine whether item 4, Appointment to Shared Senior Management posts across 'Childrens, Family, Adults and Education and determination of salary', which contains information relating to contemplated consultations or negotiations in connections with a labour relations matter arising between the authority and employees or office holders of the authority, as defined by Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when this item is discussed, or whether the public interest in disclosing this information outweighs the public interest in maintaining the exemption.

4. **Appointment to Shared Senior Management Posts across Childrens, Family, Adults and Education and determination of salary**

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There is an induction hearing loop system available in all meeting rooms. Some of the systems are infra-red operated, if you wish to use this system then please contact Dan Kalley on 01733 296334 as soon as possible.

Emergency Evacuation Procedure – Outside Normal Office Hours

In the event of the fire alarm sounding all persons should vacate the building by way of the nearest escape route and proceed directly to the assembly point in front of the Cathedral. The duty Beadle will assume overall control during any evacuation, however in the unlikely event the Beadle is unavailable, this responsibility will be assumed by the Committee Chair.

Committee Members:

Councillors: M Nadeem (Chairman), J Holdich (Vice Chairman), W Fitzgerald, D Lamb, N Khan,
M Jamil and Davidson

Substitutes: Councillors: J Goodwin, E Murphy and N Sandford

Further information about this meeting can be obtained from Dan Kalley on telephone 01733
296334 or by email – daniel.kalley@peterborough.gov.uk

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
23 JUNE 2017	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Cabinet Member responsible:	Councillor David Seaton, Resources and Digital Peterborough	
Contact Officer:	Gillian Beasley (Chief Executive) / Wendi Ogle - Welbourn (Corporate Director People and Communities)	Tel: 452302 / 863749

APPOINTMENT TO SHARED SENIOR MANAGEMENT POSTS ACROSS CHILDREN'S, FAMILY, ADULTS AND EDUCATION AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

- 1.1 This report is submitted to the Committee following the consultation proposing Shared Management arrangements across Peterborough and Cambridgeshire for Senior Managers within: Children's Services; Adult Services; Education; Community and Safety; and Commissioning. There is a requirement to appoint the Executive Director role on a permanent basis and also to permanently recruit to the posts listed above.
- 1.2 The exempt annex to this report contains the information required by Employment Committee to determine the appointments and determine appropriate salary.

2. PURPOSE AND REASON FOR REPORT

- 2.1 Employment Committee are requested to confirm the permanent appointment of the joint role: Corporate Director People and Communities within PCC and Executive Director of Children, Family and Adult Services with Cambridgeshire County Council CCC (shared Director), following on from the successful temporary appointment in September 2016 to date.
- 2.2 Employment Committee are requested to interview and, where appropriate, consider appointing to the following Shared Service Director roles:
 - Service Director Children's Services
 - Service Director Adult Services
 - Service Director Education
 - Service Director Community and Safety
 - Service Director Commissioning
- 2.3 This report is for the Committee to consider under its Terms of Reference:
 - No. 2.3.1.1 'To appoint Directors and Heads of Service, and determine terms and conditions of employment'
 - No. 2.3.1.6 'To promote and pursue a policy of equal opportunities in employment'

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.